SECTION 00020 - ADVERTISEMENT FOR BIDS

Southeast Kentucky Regional Industrial Development Authority Speculative (Shell) Building #3 Construction Southeast Kentucky Business Park

Sealed bid proposals for the construction of Speculative Building #3, 57,590 s.f. nominal, with associated mechanical/electrical and site work will be received by Bruce Carpenter, Executive Director, Southeast Kentucky Regional Industrial Development Authority, 101 N. Depot St., Corbin KY, 606/528-6390, until 2:00 p.m., local prevailing time, Thursday, September 10, 2015 and then at said office will be publicly opened and read aloud.

The CONTRACT DOCUMENTS may be examined at the following locations: Southeast KY IDA, 101 N. Depot Street, Corbin KY mselex.com - under Bid Opportunities

All Addenda will be posted on our web page, mselex.com under Bid Opportunities and will not be sent to plan holders.

Copies of the Contract Documents may be obtained at the office of Lynn Imaging, 328 E. Vine St. Lexington, KY 40507, (859) 226-5850 upon receipt of a check made payable to Lynn Imaging in the amount of \$100.00 (non-refundable) and a check made payable to MSE of Kentucky, Inc. of \$75.00 (refunded when specs and plans are returned to Lynn Imaging within 30 days). All orders must be prepaid. There will be a 24 hour turn-around on all orders.

Attention of Bidders is particularly called to the requirements for conditions of employment to be observed and minimum wage rates to be paid under the awarded contract. Bidders must comply with Notice of Requirements for Affirmative Action to Ensure Equal Employment Opportunity (Executive Order 11246 and 41 CFR Part 60-4) as set forth in Contract Documents. Minority Entities are encouraged to bid.

The Owner reserves the right to waive any informalities or to reject any or all bids.

A certified check or bank draft, payable to Southeast Kentucky Regional Industrial Development Authority, government bonds, or a satisfactory bid bond executed by the bidder and acceptable sureties in an amount equal to five percent of the bid shall be submitted with bid. The successful bidder will be required to furnish and pay for the following: 1) 5% Bid Bond; and 2) A performance and payment bond for 100% of the contract price.

No bid shall be withdrawn for a period of (60) days subsequent to opening of bids without consent of the Southeast Kentucky Regional Industrial Development Authority.

Award will be made to the lowest, responsive, responsible bidder. Bidding is for the sole benefit of the Southeast Kentucky Regional Industrial Development Authority. This is not an offer to enter

into a contract.

Any proposals received after the time and date specified shall not be considered and will be returned unopened to the proposer. Sealed bids should be labeled "Southeast Kentucky Business Park Speculative Building #3". Not to be opened until 2:00 p.m. local prevailing time, September 10, 2015. If forwarded by mail or other shipper, sealed bid should be enclosed in another envelope and addressed to: Southeast Kentucky Regional Industrial Development Authority, Attn: Bruce Carpenter, Executive Director, 101 N. Depot Street, Corbin KY 40701.

State Wage Rates apply to this project.

Southeast Kentucky Regional Industrial Development Authority, Inc. Corbin, KY

SECTION 00100 - INSTRUCTIONS TO BIDDERS ADDITIONAL INFORMATION

PART 1 - GENERAL

1.01 DEFINITIONS

- A. AIA Document A701/1997, Instructions to Bidders, Articles 1 through 8, inclusive, is a part of this Contract.
- B. General Conditions of the Contract for Construction, AIA Document A201-2007, Articles 1 through 14 inclusive, are a part of this Contract.

1.02 BIDDING DOCUMENTS

- A. The Bidding Documents are the Bidding and Contract Requirements, the Specifications, the Drawings and any addenda issued prior to receipt of bids.
- B. Documents are on file and may be examined or obtained for bidding purposes as stated in Section 00020 Advertisement for Bids.

1.03 SUBSTITUTIONS AND APPROVALS DURING BIDDING

- A. Whenever products or materials are specified as "Standards" or they are otherwise named, approval of other equal quality products shall be obtained by requesting in writing and presenting for evaluation, such product or material, to the Architect, no later than seven (7) days prior to date set for receipt of bids. Submittals circumventing the above time frame will not be processed.
 - 1. If approval is granted, product or material will be added by Addendum.
 - 2. No direct reply will be made to any requests for changes, but any requested changes approved by the Architect will be stated in an Addendum issued to all prime-bidders.
 - 3. Issuance of Bidding Documents does not constitute approval of products, materials, or subcontractors.

1.04 ADDENDA

Article 3: Bidding Documents. 3.4 Addenda, 3.4.3. Change the four days to read as follows: Addenda will be issued by the Architect when in the opinion of the Architect the issuance of an addenda is in the interest of the bid process and the Owner.

1.05 BIDDER'S REPRESENTATION

- A. Each Bidder, by making his bid, represents that he has read and understands the bidding documents.
- B. Each Bidder, by making his bid, represents that he has familiarized himself with the local conditions under which the Work is to be performed.
 - 1. No additional costs of any type will be allowed by the failure of the Bidder to avail himself of the privilege of a complete and thorough, on-site inspection.
- C. Each bidder must visit and inspect the site.

1.06 BID SECURITY

- A. Provide bid security in the form of Bid Bond, AIA Documents A310, for five percent (5%) of bid made payable to the Southeast Kentucky Industrial Development Authority. This security shall be forfeited if the bidder is awarded the contract and subsequently fails to enter into a contract with and furnish the required contract bond to Southeast Kentucky Industrial Development Authority, Inc. within ten (10) days after notice of acceptance of his proposal is made.
- B. The bid security of all unsuccessful bidders will be returned promptly after an award has been made, or in the event that all bids are rejected. The bid security of the successful bidder will be returned when a satisfactory performance and labor and material payment bond has been furnished and the contract executed.

1.07 PREPARATION OF BIDS

- A. Bids shall be submitted in duplicate only on proposal bid form as included herein.
- B. Any interlineation, alteration, or erasure will be grounds for rejection of the Bid. Bids shall contain no recapitulation of the work to be done.
- C. Bids shall be based on the materials, construction, equipment and methods named or described in the specifications and on the drawings, and any addenda issued prior to receipt of bids.
- D. Proposals shall be sealed in an opaque envelope marked with the bidder's name and business address, and bearing the following caption:
 - Proposal for: Southeast Kentucky Business Park Speculative Building #3
 - Proposals shall be addressed and delivered to: Southeast Kentucky Industrial Development Authority Bruce Carpenter, Executive Director 101 N. Depot St. Corbin KY 40701

1.08 BID SUPPLEMENTS

- A. Bids shall be accompanied by the following supplemental documents, all properly signed and notarized:
 - 1. Bid Security, Bid Bond, AIA Document A310
 - 2. Non-Collusion Affidavit.

B. After the bid, the apparent low bidder shall submit a list of subcontractors. Such list shall include names of persons or entities including those who are to furnish materials or equipment proposed for the work.

1.09 SELECTION OF BIDS

A. The Owner reserves the right to reject any and/or all bids in the best interest of the Owner, and to waive any informality in bidding. The competency and responsibility of bidders and the time of completion of the work will be considered in making the award. The Owner may investigate the bidder to assure itself that the bidder is qualified.

1.10 AWARD OF CONTRACTS

A. Contracts shall be deemed to have been awarded when Notice of Award shall have been duly served upon the Bidder by any officer or agent of the Owner duly authorized to give such notice. Before the contract becomes valid, the Bidder must provide all necessary bonds, insurance and other information herein called for.

1.11 THE SUCCESSFUL BIDDER WILL BE REQUIRED TO FURNISH THE FOLLOWING:

- A. A One Hundred Percent (100%) Performance/Payment Bond, in an amount equal to the total contract price. This bond shall guarantee all labor and materials to be as required, the faithful performance of the contract and the prompt and faithful payment of any claim or liens from any cause for which the Contractor is liable, including those for labor, materials, utility services, transportation costs and for supplies, equipment and machinery (or rental thereof).
- B. Such guarantee bonds shall remain in effect and full force for one (1) year after final acceptance of the work. Such bond shall not be executed as of a date prior to the executing of the contract.

1.12 DETAILED COST BREAKDOWN

A. Upon award of contract, Contractor will have seven (7) working days to generate a finalized detailed cost breakdown and a detailed project schedule of the project. All construction draws made on the project will require updating the Contractor's cost breakdown. Architect and Owner approval will be required on all pay requests.

1.13 CONTRACTOR'S RESPONSIBILITY REGARDING SUB-CONTRACTORS

A. It shall be prime contractor's responsibility to check all sub-bids carefully to determine whether or not any exceptions, omissions, or alterations to the drawings and specifications have been noted therein, as he is solely responsible for a complete job in strict accordance with drawings and specifications.

1.14 COMMENCING WORK

A. Contractor shall commence work within ten (10) days after written Notice to Proceed is issued by the Owner, unless otherwise arranged by the Owner.

1.15 OCCUPATIONAL SAFETY AND HEALTH ACT OF 1970

- A. These construction documents are to be governed, at all times, by applicable provisions of the federal laws, including but not limited to the latest amendments of the following:
 - 1. William Steiger Occupational Safety and Health Act of 1970, Public Law 91-596.
 - 2. Part 1910 Occupational Safety and Health Standards, Chapter XVII of Title 29, Code of Federal Regulations.
- B. All prime contractors, sub-contractors and their employees shall be solely responsible to conduct their work in conformance with the regulations contained in this act and as amended. All material suppliers and manufacturers shall be fully aware of their responsibilities and the requirements of the finished project under the regulations of this Act, and as amended. Such materials and fabricated products incorporated in this project shall, at the time of installation or application, be in conformance with the regulations of this act, and as amended.

1.16 TIME OF COMPLETION AND LIQUIDATED DAMAGES

A. The General Contractor shall have 200 consecutive calendar days to complete work after issuance of the Notice to Proceed letter. Liquidated Damages are fixed at \$500 per day per building for each calendar day of overrun beyond the date set for completion.

END OF SECTION

SECTION 00310 - BID SCHEDULE

Proposal of		(hereinafter called
"BIDDER"), organized and existing under	er the laws of the State of	doing
business as* to the	he Southeast Kentucky Indust	trial Development Authority
(hereinafter called "OWNER").		
In compliance with your Advertise WORK for the construction of a Specular in strict accordance with the CONTRAC prices stated below.	ative Building #3 in the Southe	east Kentucky Business Park
By submission of this BID, each B thereto certifies as to its own organizatio consultation, communication, or agreen BIDDER or with any competitor.	on, that this BID has been arrive	ed at independently, without
BIDDER hereby agrees to common specified in the Notice to Proceed and to a calendar days following the Notice to damages, the sum of \$500 per building for the General Conditions and the Special of	complete the Project within tw Proceed. BIDDER further a for each consecutive calendar of	o hundred (200) consecutive agrees to pay as liquidated
BIDDER agrees to perform all the the lump sum contained in the following		TRACT DOCUMENTS for
This is an invitation for offer to bid the contract will be awarded to the lor deductions or alternates.		•
*Insert "a corporation", "a partnership",	or "an individual" as applical	ole.

Iten	n Description	Unit	Cost of Item
1.	Main Building with Office	LS	\$
2.	Mechanical	LS	\$
3.	Electrical	LS	\$
4.	Site Grading	LS	\$
5.	Testing/Special Inspection Allowance	LS	\$ 25,000
6.	All Other Miscellaneous Costs	LS	\$
	TOTAL COST OF ITE	CMS 1 - 6	\$
Add	litive Alternate #1		
	Add Skylights as noted on Plan Sheet A-8.		\$
<u>Ded</u>	uctive Alternate #1		
	Reduce the main building from 52,500 sq. ft. to 48,750 sq. 14-15. The front office remains the same. Additionally, refixtures in Bay 14-15. Site grading remains the same.		t <u>\$</u>
<u>Ded</u>	uctive Alternate #2		
	Reduce the main building from 52,500 sq. ft. to 45,000 sq. 13-14 and Bay 14-15. The front office remains the same. Additionally, remove light fixtures in Bay 13-14 and Bay grading remains the same.	re \$	
<u>Ded</u>	uctive Alternate #3		
	Reduce the main building from 52,500 sq. ft. to 41,250 sq. 12-13, Bay 13-14, and Bay 14-15. The front office remain Additionally, remove light fixtures in Bay 12-13, Bay 13-14-15. Site grading remains the same.		

The bid prices shall include all labor, materials, overhead, profit, insurance, and other costs necessary to install the finished work of the several items called for. Changes shall be processed in accordance with the General Conditions.

Accompanying this Propos			Bond in the sum of
the OWNER that the amorepresents the amount of dar his agreements as provided	nation for Bidders. unt of the bid sec mages the OWNEI in this Proposal.	. The BIDDER, by scurity deposited with R will suffer due to the	ubmittal of this Bid, agrees with this Bid fairly and reasonably e failure of the BIDDER to fulfill are hereby acknowledged by the
No Date: No Date:	No	Date:	
No Date:	No	Date:	
BIDDER understands that t informalities in the Bidding		ves the right to reject	any or all Bids and to waive any
BIDDER agrees that this B calendar days after the actu			drawn for a period of sixty (60)
	xecute and deliver		ne acceptance of this Bid by the (4) copies of the Agreement and
BIDDER:			
	(Name of Co	ompany or Partnership)	
D.			
By:	(Signature)		(Date)
	(Print Name)		(Title)
	(Street Address/P.O. Box	x)	(Phone Number)
	(City, State, Zip)		
August I Day			
Attested By:	(Signat	ture)	(Date)
	(8	,	(=)
Seal (If bid is by a corporation	n)		

END OF SECTION

SECTION 00410 - BID SECURITY FORM

PART 1 - GENERAL

1.01 DESCRIPTION

- A. Bid security for this project shall be in the form of a Bid Bond executed on <u>AIA Document</u> <u>A310</u> form in the amount of five percent (5%) of the bid, made payable to the Owner.
 - 1. The bid security of all unsuccessful bidders will be returned promptly after an award has been made or in the event that all bids are rejected. The bid security of the successful bidder will be returned when satisfactory performance and labor and material payment bonds (AIA Document A312) have been furnished and contract executed, including one year warranty period.

END OF SECTION

SECTION 00480 - NON-COLLUSION AFFIDAVIT

PART 1 - GENERAL

1.01 DESCRIPTION

- A. The Non-Collusion Affidavit for the project shall be submitted with the bid proposal, and a copy of this document is bound herewith.
 - 1. When properly executed, this Document shall become a part of the successful bidder's Contract Document.

END OF SECTION

NON-COLLUSION AFFIDAVIT

The undersigned bidder, on behalf of its officers and agents or representatives being duly sworn, states that it has not in any way, directly or indirectly, entered into any arrangement or agreement with any other bidder, or with any other person or public officer whereby bidder has paid or is to pay to such other bidder or other person or public officer any sum or money, or has given of is to give to such other bidder or other person or public officer anything of value whatever, or such avant or affiants or either of them has not, directly or indirectly, entered into any arrangement or agreement with any other bidder or bidders, which tends to or does lessen or destroy free competition in the letting of the contract sought for by the attached bids; that no inducement of any form or character other than that which appears upon the face of the bid will be suggested, offered, paid or delivered to any person whomsoever to influence the acceptance of the said bid or awarding of the contract, nor has this bidder any agreement or understanding of any kind whatsoever, with any person whomsoever to pay, deliver to, or share with any other person in any way or manner, any of the proceeds of the contract sought by this bid.

Subscribed and sworn to before me by			this
, 20	_·		
My Commission expires:			
		Notary Public	

END OF AFFIDAVIT

SECTION 00490 - NOTICE OF AWARD

PROJECT Description:	
The OWNER has considered the BID submitted by you for the above described WC to its Advertisement for Bids dated, 20, and Information	
You are hereby notified that your BID has been accepted for items in the amount	of \$
You are required by the Information for Bidders to execute the Agreement and furn CONTRACTOR's Performance BOND, Payment BOND and certificates of insurance calendar days from the date of this Notice to you.	-
If you fail to execute said Agreement and to furnish said BONDS within ten (10) do of this Notice, said OWNER will be entitled to consider all your rights arising out of acceptance of your BID as abandoned and as a forfeiture of your BID BOND. The centitled to such other rights as may be granted by law.	f the OWNER's
You are required to return an acknowledged copy of this NOTICE OF AWARD	to the OWNER.
Dated this day of	
Owner	
Ву	
Name/Title	
ACCEPTANCE OF NOTICE	
Receipt of the above NOTICE OF AWARD is hereby acknowledged	
by, this the day of	
D ₁₇	
ByName/Title	

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SECTION 00500 - AGREEMENT

PART 1 - GENERAL

1.01 DESCRIPTION

- A. The contract Agreement for this project shall be <u>AIA Document A101</u>, Owner Contractor Agreement Form Stipulated Sum, 2007 edition.
- B. This form, when fully executed, shall become a part of the successful bidder's Contract Documents.

END OF SECTION

SECTION 00610 - PERFORMANCE BOND AND LABOR AND MATERIAL PAYMENT BOND

PART 1 - GENERAL

1.01 DESCRIPTION

- A. A performance bond for 100% of the final contract amount shall be executed in favor of the Owner; the forms for this bond shall be <u>AIA Document A 312</u>, "Performance Bond", 1984 edition.
- B. Payment Bond, AIA Document A312, "Payment Bond", 1984 edition.
- C. Consent of Surety to Reduction in or Partial Release of Retainage: <u>AIA Document G707A</u>, 1994 Edition.
- D. Consent of Surety to Final Payment: AIA Document G707, 1994 Edition.
- E. Furnish the required bonds within seven (7) days of receipt of Notice of Award.
- F. When fully executed, these bonds shall become part of the successful bidder's Contract Documents.
- G. Application and Certificate for Payment: AIA Document G702 and G703, 1992 Edition.
- H. Contractors Affidavit of Payment of Debts: AIA Document G706, 1994 Edition.
- I. Contractors Affidavit of Release of Liens: AIA Document G706A, 1994 Edition.
- J. Certificate of Substantial Completion: AIA Document G704, 2000 Edition.

END OF SECTION

SECTION 00650 - CERTIFICATES OF INSURANCE

PART 1 - GENERAL

1.01 GENERAL

- A. Certificates of Insurance shall be filed with the Owner prior to the commencement of any work. Insurance shall be purchased by the General Contractor.
 - 1. These certificates shall contain a provision that coverages afforded under the policies shall not be canceled or in any way terminated until at least thirty days prior written notice has been given to the Owner and Architect.
 - 2. The Owner and the Architect shall be specifically named as additional insureds on all insurance coverage for this project.
- B. Detailed insurance requirements are covered in Section 00800 Supplementary General Conditions, and all certificates shall reflect these minimum requirements for the project.

END OF SECTION

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SECTION 00670 - CERTIFICATE OF OWNER'S ATTORNEY

I, the undersigned,	, the duly authorized and acting
legal representative of	, do hereby certify as follows:
I have examined the attached c	ontract(s) and surety bonds and the manner of execution
thereof, and I am of the opinion that each	n of the aforesaid agreements has been duly executed by the
proper parties thereto acting through the	ir duly authorized representatives; that said representatives
have full power and authority to execute	e said agreements on behalf of the respective parties named
thereon; and that the foregoing agreemen	nts constitute valid and legally binding obligations upon the
parties executing the same in accordance	e with terms, conditions and provisions thereof.
	Signature
	Date

NOTE: Delete phrase "performance and payment bonds" when not applicable.

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SECTION 00680 - NOTICE TO PROCEED

TO:	Da	Date:			
	Pro	oject:			
You are hereby notified to, 20, on or be		_			
WORK within consec					
is therefore		•			
		Owner			
		Signature			
		Title			
	ACCEPTANCE OF	NOTICE			
Receipt of the above NOTICE					
	this the	day of	, 20_		
·					
		Contractor			
		Signature			
		Title			

End of Section

SECTION 00800 - SUPPLEMENTAL CONDITIONS

PART 1 - GENERAL

1.01 DESCRIPTION

A. The "General Conditions of the Contract for Construction," AIA Document A201-2007, Articles 1 through 14, inclusive, is a part of this Contract.

1.02 SUPPLEMENTS

A. The following supplements modify, change, delete or add to the "General Conditions of the Contract for Construction." Where any Article, Paragraph, Sub-Paragraph or Clause thereof is modified or deleted by these supplements, the unaltered provisions of that Article, Paragraph, SubParagraph or Clause shall remain in effect.

PART 2 - ARTICLE 2: OWNER

2.01 2.2 INFORMATION AND SERVICES REQUIRED OF THE OWNER

2.2.5 The Contractor will not be furnished any sets of Drawings and Project Manuals.

PART 3 - ARTICLE 3: CONTRACTOR

3.01 REVIEW OF CONTRACT SUB-PARAGRAPHS

- A. Add the following sub-paragraphs:
 - 3.2.2 The Contractor shall not perform any work at any time requested by persons other than the Architect. Any interpretations to the documents, or request for minor changes in the work will be by the Architect.
 - 3.2.3 Where there is a conflict in or between the Drawings and Specifications, the Contractor shall be deemed to have estimated on the more expensive way of doing the work and/or the larger quantity required. Only changes in interpretations covered by Addenda or in writing from the Architect will be permitted during construction of the work.

3.02 WARRANTY

A. Add the following sub-paragraph:

3.5.2 General Contractor shall guarantee the work for a period of one year from the date of acceptance by the Owner, except where a longer guarantee is specified and will thus control and leave the work in perfect order at completion. Neither the final certificate of payment any provision in the Contract Documents shall relieve the Contractor of responsibility within the extent and period provided by said guarantee or by law whichever is longer. Upon written notice, he shall remedy any damage to other work resulting therefrom, including necessary labor for removing and replacing.

PART 4 - ARTICLE 8: TIME OF COMPLETION AND LIQUIDATED DAMAGES

See the Bid Schedule, Section 00310, for the time allotted for this contract. The time allowed for completion shall begin at midnight, local time, on the date which the Owner shall instruct the Contractor, in writing, to start work, but not later than 7 days after Notice to Proceed.

The Contract completion time stipulated above includes an allowance for an average number of inclement weather days as follows:

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
Precip.	7	7	9	8	8	8	8	7	6	5	6	7
Freeze	10	6	1								1	5

When number of days (including Saturdays, Sundays and Holidays) of precipitation in excess of 0.1" per day or maximum daily temperatures of 32°F exceed those shown above in any month, the Contractor shall be entitled to an equal number of additional days for Contract Completion.

This provision for inclement weather shall only apply to that time while foundations are being constructed and prior to the building being "under-roof".

It is understood that time is the essence of this contract and that the Owner will sustain damages, monetary and otherwise, in the event of delay in completion of the work hereby contracted.

Therefore, if the said Contractor shall neglect, fail or refuse to complete the work within the time herein specified, or any proper extension thereof granted by the Owner, then the Contractor does hereby agree, as part consideration for the awarding of this contract, to pay the Owner the amount specified in the contract, not as a penalty, but as liquidated damages for such breach of contract as hereinafter set forth, for each and every calendar day that the Contractor shall be in default after the time stipulated in the contract for completing the work.

The said amount is fixed and agreed upon by and between the Contractor and the Owner because of the extreme difficulty in fixing and ascertaining the actual damages the Owner would in such event sustain, and said amount is agreed to be the amount of damages which the Owner would sustain and said amount shall be retained from time to time by the Owner from current periodical estimates.

PART 5 - ARTICLE 9: PAYMENTS AND COMPLETION

5.01 APPLICATIONS FOR PAYMENT

A. Add the following sub-paragraph:

9.3.1.1 Monthly payments will be based on ninety (90%) percent of the value of the work done and materials delivered and suitably stored until work under this contract is fifty (50%) completed. If at that time, progress of the work has been satisfactory, there will be no additional retainage, provided the Contractor submits Consent of Surety for each application, authorizing any remaining partial payments to be paid in full. The form of Application for Payment shall be AIA Document G702, Application for Certificate for Payment, supported by AIA Document G702A Continuation Sheet.

PART 6 - ARTICLE 11: INSURANCE AND BONDS

6.01 11.1 CONTRACTOR'S LIABILITY INSURANCE

A. Change as follows:

General Contractor shall take out and maintain insurance of such types and in such amounts as are necessary to cover his responsibilities and liabilities on all projects, and shall require all his subcontractors to carry similar insurance.

- 1. The Owner will accept in lieu of all subcontractors carrying similar insurance an "Owner's and Contractor's Protective Liability Policy" paid for by the Contractor and written in the name of the Owner for the amount specified hereinafter including all the special coverages. Said policy must protect the Owner for all claims for bodily injury and/or property damage arising out of operations for the named insured by said Contractor, or any subcontractor of said Contractor.
- B. No Contractor shall commence work under this contract until he has obtained all insurance required under this section and such insurance has been approved by the Owner, nor shall any Contractor allow any subcontractor to commence work on his subcontract until the same insurance has been obtained by the subcontractor and approved by the Owner. Each and every contractor and subcontractor shall maintain all insurance required under paragraphs (1) and (2) of this section for not less than one year after completion of this contract.
- C. Each Contractor shall file with the Owner and Architect, a Certificate of Insurance. Any certificate submitted and found to be altered or incomplete will be returned as unsatisfactory.
- D. If requested by the Owner, Contractor shall furnish the Owner with true copies of each policy required of him or his subcontractors. Said policies will not be canceled or materially altered, except after fifteen (15) days advance written notice to the Owner and Architect, mailed to the addresses indicated herein.
- E. Insurance under this section, as a minimum, shall include the following coverages:
 - 1. Workman's Compensation and Employer's Liability Insurance: Workman's Compensation and Occupational Disease Insurance of statutory limits as provided by the state in which his contract is performed and Employers' Liability Insurance at a limit of not less than \$100,000.00 for all damages arising from each accident or occupational disease.
 - 2. Comprehensive General Liability Insurance covering:
 - a. Operations- Premises Liability: Including, but not limited to, Bodily Injury, including death at any time resulting therefrom, to any person or Property Damage resulting from execution of the work provided for in this contract, or due to or arising in any manner from any act of omission or negligence of the Contractor and any Subcontractor, their respective employees or agents.

b. Contractor's Protective Liability:

Including, but not limited to, Bodily Injury, including death at any time, resulting therefrom to any person, or Property Damage arising from acts or omissions of any subcontractor, their employees or agents.

c. Products-- Completed Operation Liability:

Including, but not limited to, Bodily Injury, including death at any time, resulting therefrom to any person, or Property Damage because of goods, products, materials or equipment used or installed under this contract, or because of completed operation, which may become evident within one year after acceptance of the building, including damage to the building or its contents.

d. Contractual Liability:

Each and every policy for liability insurance, carried by each Contractor and Subcontractor, as required by this section shall specifically include Contractual Liability coverage with respect to Section F of this Division.

e. Special Requirements:

The insurance required under Paragraph (2) of this Section shall specifically include the following special hazards:

Property Damage caused by conditions otherwise subject to exclusions "x, c, u," Explosion, Collapse or Underground Damage.

Broad Form Property Damage endorsement, which has reference to property in the "care, custody, or control" of the insured.

"Occurrence" Bodily Injury coverage in lieu of "caused by accident."

"Occurrence" Property Damage coverage in lieu of "caused by accident."

f. Limits of Liability:

The insurance under Paragraph (2) of this Section shall be written in the following limits of liability, as a minimum:

Bodily injury	Property Damage
\$1,000,000 Each Person	\$1,000,000 Each Occurrence
\$3,000,000 Each Occurrence	\$2,000,000 Aggregate Operations
\$500,000 Aggregate Products	\$1,000,000 Aggregate Protective
	\$1,000,000 Aggregate Products
	\$1,000,000 Aggregate Contractual

- 3. Comprehensive Automobile Liability covering:
 - a. All owned, hired, or non-owned vehicles including the loading or unloading thereof.
 - b. Special Requirements: The insurance required under paragraph (3) of this section shall specifically include the following special hazards:

"Occurrence" Bodily Injury in lieu of "caused by accident."

"Occurrence" Property Damage in lieu of "caused by accident."

The insurance under Paragraph (3) of this section shall be written in the following limits of liability as a minimum:

Automobile Bodily Injury

Automobile Property Damage

\$1,000,000 Each Person

\$1,000,000 Each Occurrence

\$3,000,000 Each Occurrence

\$3,000,000 Excess/Umbrella Liability

F. Hold Harmless Agreement:

- 1. The Contractor shall indemnify and hold harmless the Owner and the Architect and their agents and employees from and against all claims, damages, losses and expenses including attorney's fees arising out of or resulting from the performance of the work, provided that any such claim, damage, loss or expense (a) is attributable to bodily injury, sickness, disease or death, or to injury to or destruction of tangible property (other than the work itself) including the loss of use resulting therefrom and (b) is caused in whole or part by any negligent act or omission of the Contractor, any subcontractor, anyone directly or indirectly employed by any of them or anyone for whose acts any of them may be liable, regardless of whether or not it is caused in part by a party indemnified hereunder.
- 2. In any and all claims against the Owner or the Architect or any of their agents or employees by any employee of the Contractor, Subcontractor, anyone directly or indirectly employed by any of them or anyone for whose acts any of them may be liable, the indemnification obligation under this Hold Harmless agreement shall not be limited in any way by any limitation on the amount payable by or for the Contractor or any Subcontractor under workman's compensation acts, disability benefit acts or other employee benefit acts.
- 3. The obligations of the Contractor under this Hold Harmless Agreement shall not extend to any claim, damage, loss or expense arising out or professional services performed by the Architect, his agents, or employees, including (a) the preparation of maps, plans, opinions, reports, surveys, designs or specifications, and (b) supervisory, inspection or engineering services.

PART 7 - ARTICLE 11.3: PROPERTY INSURANCE (Purchased by the General Contractor)

- 7.01 A. Change the first sentence of paragraph 11.3.1 to read: The contractor shall purchase....
 - B. Change the second sentence of Paragraph 11.3.1 to read:
 - 11.3.1 "This insurance shall include the interests of the Owner, the Contractor, the Subcontractor and Sub-Subcontractors in the work and shall insure against the perils of fire, extended coverage, vandalism, malicious mischief and theft."
 - C. Add the following subparagraph:
 - "11.3.1.1 If by the terms of this insurance any mandatory deductibles are required, or if the Owner should elect to increase the mandatory deductible amounts or purchase this insurance with voluntary deductible amounts, the Owner shall be responsible for payment of the amount of the deductible in the event of a paid claim."
 - 11.3.6 Revise a portion on the first sentence in Subparagraph to read as follows:
 - "...and (2) the Architect, his consultants, and separation contractors, if any..."
 - D. Add the following Article to the General Conditions of the Contract for Construction:

PART 8 - ARTICLE 15: EQUAL OPPORTUNITY

- 8.01 15.1 Employment Policies
 - 15.1.1 The Contractor and all Subcontractors shall not discriminate against any employee or applicant for employment because of race, religion, color, sex, national origin or age. The Contractor shall take affirmative action to insure that applicants are employed, and that employees are treated during employment without regard to their race, religion, color, sex, national origin or age. Such action shall include, but not be limited to, the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates or pay or other forms of compensation; and selection for training, including apprenticeship. The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices setting forth the policies of non-discrimination.
 - 15.1.2 The Contractor and all Subcontractors shall, in all solicitations or advertisements for employees placed by them or on their behalf, state that all qualified applicants will receive consideration for employment without regard to race, religion, color, sect, national origin or age.

PART 9 - ARTICLE 16: CHARACTER OF WORKERS, METHODS, AND EQUIPMENT

- 16.1 The Contractor shall, at all times, employ sufficient and equipment for prosecuting the work to full completion in the manner and time required by the contract, drawings, and specifications. Suitable number of foremen and supervisors shall be available on the job to insure proper prosecution and coordination of the work. All workers shall have sufficient skill and experience to perform properly the work assigned to them. Workers engaged in special work or skilled work shall have sufficient experience in such work and in the operation of the equipment required to perform the work satisfactorily.
- 16.2 Any person employed by the Contractor or by any subcontractor who, in the opinion of the Owner and Architect, does not perform his work in a proper and skillful manner or is intemperate or disorderly shall, at the written request of the Architect, be removed forthwith by the Contractor or Subcontractor employing such person, and shall not be employed again in any portion of the work.
- 16.3 Should the Contractor fail to remove such person or persons or fail to furnish suitable and sufficient personnel for the proper prosecution of the work, the Architect may suspend the work by written notice until compliance with such orders.
- 16.4 After the beginning of work on the site, the Contractor may not remove his Superintendent from the project without the prior written approval of the Owner.

END OF SECTION

Section 00815 - Supplemental General Conditions Part Two

1)	General Contractors and Sub-contractors are hereby notified that they are encouraged, to the
	greatest extent practicable, to purchase American-made equipment and products with funding
	provided under this Award.

End of Section



Steven L. Beshear Governor

KENTUCKY LABOR CABINET

DEPARTMENT OF WORKPLACE STANDARDS DIVISION OF EMPLOYMENT STANDARDS, APPRENTICESHIP & MEDIATION 1047 US Hwy 127 S - Suite 4 Frankfort, Kentucky 40601 Phone: (502) 564-3534 Fax (502) 696-1897

www.labor.ky.gov

Larry Roberts
Secretary

Anthony Russell Commissioner

August 19, 2015

Martin Friedman MSE of Kentucky Inc. 624 Wellington Way Lexington KY 40503

Re: Southeast KY Reg. Ind. Dev. Authority, Construction of Speculative Building #3

Advertising Date as Shown on Notification: August 21, 2015

Dear Martin Friedman:

This office is in receipt of your written notification on the above project as required by KRS 337.510 (1).

I am enclosing a copy of the current prevailing wage determination number CR 8-025, dated July 30, 2014 for KNOX County. This schedule of wages shall be attached to and made a part of the specifications for the work, printed on the bidding blanks, and made a part of the contract for the construction of the public works between the public authority and the successful bidder or bidders.

The determination number assigned to this project is based upon the advertising date contained in your notification. There may be modifications to this wage determination prior to the advertising date indicated. In addition, if the contract is not awarded within 90 days of this advertising date or if the advertising date is modified, a different set of prevailing rates of wages may be applicable. It will be the responsibility of the public authority to contact this office and verify the correct schedule of the prevailing rates of wages for use on the project. Your project number is as follows: 061-B-00177-14-8, Building

Sincerely,

Anthony Russell Commissioner



KENTUCKY LABOR CABINET PREVAILING WAGE DETERMINATION CURRENT REVISION LOCALITY NO. 025

Determination No. CR-8-025

Project No. 061-B-00177-14-8

Date of Determination: July 30, 2014

Type: _x_Bldg ____ HH

This schedule of the prevailing rate of wages for Locality No. 025, which includes Clay, Knox, Lee, Owsley, Whitley and Wolfe Counties, has been determined in accordance with the provisions of KRS 337.505 to 337.550. This determination shall be referred to as Prevailing Wage Determination No. CR-8-025.

Apprentices shall be permitted to work as such subject to Administrative Regulations adopted by Department of Workplace Standards. Copies of these regulations will be furnished upon request to any interested person.

Overtime is to be computed at not less than one and one-half (1 1/2) times the indicated BASE RATE for all hours worked in excess of eight (8) hours per day, or in excess of forty (40) hours per week. However, KRS 337.540 permits an employee and employer to agree, in writing, that the employee will be compensated at a straight time base rate for hours worked in excess of eight (8) hours in any one workday, but not more than ten (10) hours worked in any one workday, if such written agreement is prior to the over eight (8) hours in a workday actually being worked, or where provided for in a collective bargaining agreement. The fringe benefit rate is to be paid for each hour worked at a straight time rate for all hours worked. Fringe benefit amounts are applicable for all hours worked except when otherwise noted. Welders will receive rate for craft in which welding is incidental.

No laborer, workman or mechanic shall be paid at a rate less than that of the General Laborer except those classified as bona fide apprentices registered with the Kentucky State Apprenticeship Supervisor unless otherwise specified in this schedule of wage rates.

NOTE: The type of construction shall be determined by applying the following definitions.

BUILDING CONSTRUCTION

Building construction is the construction of sheltered enclosures with walk-in access for the purpose of housing persons, machinery, equipment, or supplies. It includes all construction of such structures, the installation of utilities and the installation of equipment, both above and below grade level, as well as incidental grading, utilities and paving.

HIGHWAY CONSTRUCTION

Highway construction includes the construction, alteration or repair of roads, streets, highways, runways, taxiways, alleys, trails, paths, parking areas, and other similar projects not incidental to building or heavy construction. It includes all incidental construction in conjunction with the highway construction project.

HEAVY CONSTRUCTION

Heavy projects are those projects that are not properly classified as either "building" or "highway". For example, dredging projects, water and sewer line projects, dams, flood control projects, sewage treatment plants and facilities, and water treatment plants and facilities are considered heavy.

Anthony Russell, Commissioner
Department of Workplace Standards

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Revision: July 30, 2014

CLASSIFICATIONS	RATE AND FRING	GE BENEFITS	
ASBESTOS/INSULATION WORKER	BASE RATE		
BOILERMAKERS:		BASE RATE FRINGE BENEFITS	\$24.65 12.94
BRICKLAYERS:			
Bricklayers:	BUILDING	BASE RATE FRINGE BENEFITS	\$23.08 10.28
Firebrick & Refractory	BUILDING	BASE RATE FRINGE BENEFITS	\$24.29 10.32
Sawmen, power tools, swing/scaffold	d: BUILDING	BASE RATE FRINGE BENEFITS	\$23.40 8.44
Carbon or acid brick:	BUILDING	BASE RATE FRINGE BENEFITS	\$24.69 8.44
Hot pay, gunnite:	BUILDING	BASE RATE FRINGE BENEFITS	\$25.40 8.44
BRICKLAYERS:			
Bricklayers:	HEAVY & HIGHWAY	BASE RATE FRINGE BENEFITS	\$20.35 7.80
Stonemason:	HEAVY & HIGHWAY	BASE RATE FRINGE BENEFITS	\$18.95 7.80
CARPENTERS:			
Carpenters:	BUILDING	BASE RATE FRINGE BENEFITS	\$21.23 12.40
Piledrivermen:	BUILDING	BASE RATE FRINGE BENEFITS	21.73 12.40
Carpenters:	HEAVY & HIGHWAY	BASE RATE FRINGE BENEFITS	\$26.40 13.95
Piledrivermen:	HEAVY & HIGHWAY	BASE RATE FRINGE BENEFITS	\$26.65 13.95
Diver:	HEAVY & HIGHWAY	BASE RATE FRINGE BENEFITS	\$39.98 13.95

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<u>CLASSIFICATIONS</u> RATE AND FE			BENEFITS	
CEMENT MASONS:	BUILDING	BASE RATE	\$20.00	
CEMENT MASONS/ FINISHERS:	HEAVY & HIGHWAY	BASE RATE FRINGE BENEFITS	\$18.70 7.80	
ELECTRICIANS:		BASE RATE FRINGE BENEFITS		
LINEMAN	HEAVY HIGHWAY	BASE RATE FRINGE BENEFITS	\$32.98 11.60	
EQUIPMENT OPERATOR	HEAVY HIGHWAY	BASE RATE FRINGE BENEFITS	•	
GROUNDSMEN	HEAVY HIGHWAY	BASE RATE FRINGE BENEFITS		
ELEVATOR CONSTRUCTORS:		BASE RATE FRINGE BENEFITS	\$19.00 5.48	
GLAZIERS:		BASE RATE FRINGE BENEFITS		
IRONWORKERS:	BUILDING	BASE RATE FRINGE BENEFITS	\$22.13	
	HEAVY & HIGHWAY	BASE RATE FRINGE BENEFITS	\$27.12 17.19	
LABORERS:	BUILDING	BASE RATE FRINGE BENEFITS	\$12.25 .85	
LABORERS HEAVY & HIGHWAY: General laborer, flagman, and steam jenny:				
Batch truck dumper, deck hand or s	HEAVY & HIGHWAY	BASE RATE FRINGE BENEFITS	\$17.65 8.05	
	HEAVY & HIGHWAY	BASE RATE FRINGE BENEFITS	\$17.90 8.05	

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CLASSIFICATIONS

RATE AND FRINGE BENEFITS

LABORERS (CONTINUED) HEAVY & HIGHWAY:

Power driven tool operator of following: wagon drill, chain saw, sand blaster, concrete chipper, pavement breaker, vibrator, power wheel barrow, power buggy, sewer pipe layer, bottom men, dry cement handler, concrete rubber and mason tender:

A label and mason tender:	HEAVY & HIGHWAY	BASE RATE FRINGE BENEFITS	\$18.00 8.05
Asphalt lute & rakerman, side rail set	HEAVY & HIGHWAY	BASE RATE FRINGE BENEFITS	\$18.05 8.05
Gunnite nozzle man, Gunite operator	: HEAVY & HIGHWAY	BASE RATE FRINGE BENEFITS	\$18.15 8.05
Tunnel laborer (Free Air):	HEAVY & HIGHWAY	BASE RATE FRINGE BENEFITS	\$18.20 8.05
Tunnel mucker (Free Air):	HEAVY & HIGHWAY	BASE RATE FRINGE BENEFITS	\$18.25 8.05
Tunnel miner, blaster & driller (Free	Air): HEAVY & HIGHWAY	BASE RATE FRINGE BENEFITS	\$18.60 8.05
Caisson worker:	HEAVY & HIGHWAY	BASE RATE FRINGE BENEFITS	\$19.15 8.05
Powderman:	HEAVY & HIGHWAY	BASE RATE FRINGE BENEFITS	\$19.25 8.05
Drill operator of percussion type dril	ls which are both powered & pro	pelled by an independent	air supply:
	HEAVY & HIGHWAY	BASE RATE FRINGE BENEFITS	\$20.45 8.05
MARBLE, TILE & TERRAZZO			
SETTER:		BASE RATE FRINGE BENEFITS	\$22.64 6.10
FINISHER:		BASE RATE FRINGE BENEFITS	\$15.42 5.42

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CLASSIFICATIONS

RATE AND FRINGE BENEFITS

MILLWRIGHTS:

BASE RATE \$19.39
FRINGE BENEFITS 10.39

OPERATING ENGINEERS: BUILDING

Group A-1:

Operating Engineers possessing 3rd party certification NCCCO (National Commission for the Certification of Crane Operators) or OECP (Operating Engineers Certification Program) shall be paid the minimum wage rate per hour on the following equipment: cableway, carry deck crane, cherry picker, clamshell, crane, derrick, derrick boat, dragline, hoist engine (2 or more drums), hydraulic boom truck, hydrocrane, orangepeel bucket, overhead crane, piledriver, rough terrain crane, tower cranes (French, German and other types), truck crane:

BUILDING *BASE RATE \$30.29 FRINGE BENEFITS 13.52

Group A:

Articulating Dump, auto patrol, batcher plant, bituminous paver, cableway, central compressor plant, clamshell, concrete mixer (21 cf or over), concrete pump, crane, crusher plant, derrick, derrick boat, directional boring machine, ditching and trenching machine, all types of loaders, forklift (regardless of lift height), GPS systems (on equipment within the classification), hoe-type machine, hoist (1-drum when used for stack or chimney construction or repair), hoistng engineer (2 or more drums), laser or remote controlled equipment (whtin the classification), locomotive, motor scrapper, carry-all scoop, bulldozer, heavy duty welder, mechanic, orangepeel bucket, piledriver, power blade, motor grader, roller (bituminous), scarifier, shovel, tractor shovel, truck crane, winch truck, push dozer, highlift, all types of boom cats, core drill, hopto, tow or push boat, a-frame winch truck, concrete paver, gradeall, hoist, hyster, pumpcrete, ross carrier, boom, tail boom, rotary drill, hydro hammer, muchking machine, rock spreader attached to equipment, scoopmobile, KeCal loader, tower cranes (French, German and other types, h6drocrane, backfiller, gurries, subgrader, tunnel mining machines including moles, shields, or similar types of tunnel mining equipment:

BUILDING *BASE RATE \$29.47 FRINGE BENEFITS 13.52

Group B:

All air compressors over 900 cfm, bituminous mixer, joint sealing machine, concrete mixer under 21 cu ft, form grader, roller (rock), tractor (50 HP and over), bull float, finish machine, outboard motor boat, flexplane, firemen, boom type tamping machine, greaser on grease facilities servicing heavy equipment, switchman or brakeman, mechanic helper, whirley oiler, self-propelled compactor, tractair and road widening trencher and farm tractor with attachments (except backhoe, highlift and endloader), elevator (regardless of ownership when used for hoisting any building material), hoisting engineer (1-drum or buck hoist), Firebrick masonry excluded), well points, grout pump, throttle-valve man, tugger, electric vibrator compactor, and caisson drill helper:

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^{*}Crane operators with CCO certification shall receive fifty cents (.50) above wage rate. Operators on cranes with boom one-hundred fifty feet (150') and over including jib, shall receive seventy-five (.75) above wage rate. All cranes with piling leads will receive fifty cents (.50) above wage rate regardless of boom length. Combination rate shall mean fifty cents (.50) per hour above the basic hourly rate of pay.

BUILDING BASE RATE \$25.11 FRINGE BENEFITS 13.52

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CLASSIFICATIONS

RATE AND FRINGE BENEFITS

OPERATING ENGINEERS: BUILDING (CONTINUED):

Group C:

Bituminous distributor, cement gun, coveyor, mud jack, paving joint machine, roller (earth), tamping machine, tractors under 50 HP, vibrator oiler, concrete saw, burlap and curing machine, truck crane oiler, hydro-seeder, power form handling equipment, deckhand steersman, hydraulic post driver, and drill helper:

BUILDING BASE RATE \$23.84 FRINGE BENEFITS 13.52

OPERATING ENGINEERS HEAVY & HIGHWAY:

Group A-1:

Operating Engineers possessing 3rd party certification NCCCO (National Commission for the Certification of Crane Operators), OECP (Operating Engineers Certification Program) or US Coast Guard approved boat pilot license shall be paid the minimum wage rate per hour on the following equipment: cableway, carry deck crane, cherry picker, clamshell, crane, derrick, derrick boat, dragline, hoist engine (2 or more drums), hydraulic boom truck, hydrocrane, Licensed Boat Pilot, orangepeel bucket, overhead crane, piledriver, rough terrain crane, tower cranes (French, German and other types), truck crane:

HEAVY HIGHWAY *BASE RATE \$29.95 FRINGE BENEFITS 14.15

Group A:

Auto patrol, batcher plant, bituminous paver, cableway, central compressor plant, clamshell, concrete mixer (21 cfm or over), concrete pump, crane, crusher plant, derrick, derrick boat, ditching and trenching machine, dragline, dredge operator, dredge engineer, elevating grader and all types of loaders, hoe type machine, hoist (1 drum when used for stack or chimney construction or repair), hoisting engine (2 or more drums), locomotive, motor scraper, carry-all scoop, bulldozer, heavy duty welder, mechanic, orangepeel bucket, piledriver, power blade, motor grader, roller (bituminous), scarifier, shovel, tractor shovel, truck crane, winch truck, push dozer, highlift, forklift (regardless of lift height and except when used for masonry construction), all types of boom cats, core drill, hopto, tow or push boat, A-Frame winch truck, concrete paver, gradeall, hoist, hyster, pumpcrete, Ross carrier, boom, tail boom, rotary drill, hydro hammer, mucking machine, rock spreader attached to equipment, scoopmobile, KeCal loader, tower cranes (French, German and other types), hydrocrane, backfiller, gurries, subgrader, tunnel mining machines including moles, shields, or similar types of tunnel mining equipment:

HEAVY HIGHWAY BASE RATE \$28.85 FRINGE BENEFITS 14.15

Group B:

All air compressors (over 900 cfm), bituminous mixer, joint sealing machine, concrete mixer (under 21 cu. ft.), form grader, roller (rock), tractor (50 hp and over), bull float, finish machine, outboard motor boat, flexplane, fireman, boom type tamping machine, truck crane oiler, greaser on grease facilities servicing heavy equipment, switchman or brakeman, mechanic helper, whirley oiler, self-propelled compactor, tractair and road widening trencher and farm tractor with attachments (except backhoe, highlift and endloader), elevator (regardless of ownership when used for hoisting any building materials), hoisting engine (1 drum or buck hoist), forklift (when used for masonry construction, Firebrick masonry excluded), well points, grout pump, throttle-valve man, tugger,

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electric vibrator compactor:

HEAVY HIGHWAY

BASE RATE FRINGE BENEFITS

\$26.24 14.15

CR-8-025 July 30, 2014

CLASSIFICATIONS

RATE AND FRINGE BENEFITS

OPERATING ENGINEERS: HEAVY & HIGHWAY: (Continued)

Group B-2:

Greaser on grease facilities servicing heavy equipment:

HEAVY HIGHWAY

HEAVY HIGHWAY

BASE RATE

BASE RATE

\$26.65

FRINGE BENEFITS

14.15

\$25.95

Group C:

Bituminous distributor, cement gun, conveyor, mud jack, paving joint machine, pump, tamping machine, tractors (under 50 hp), vibrator, oiler, air compressor (under 200 cu. ft. per min. capacity), concrete saw, burlap and curing machine, hydro-seeder, power form handling equipment, deckhand oiler, hydraulic post driver:

	neavi nignwai	FRINGE BENEFITS	14.15
PAINTERS:			
Painters:	BUILDING	BASE RATE FRINGE BENEFITS	\$12.50 .91
Excluding bridges:	HEAVY & HIGHWAY	BASE RATE FRINGE BENEFITS	\$19.92 9.57
Bridges only:	HEAVY & HIGHWAY	BASE RATE FRINGE BENEFITS	\$23.92 10.07
PLASTERERS:		*BASE RATE FRINGE BENEFITS	\$22.84 6.22

^{*} First 10 to 50 feet - \$.25 per hour above rate. \$.01 per foot for every additional foot above 50 feet. This shall include Swing Suspended Scaffolds or chairs and all other high and hazardous work. Working 10 feet below ground level or more shall receive \$.25 above journeyman scale for hazardous work.

PLUMBERS & STEAMFITTERS:	BASE RATE FRINGE BENEFITS	\$23.75 14.26
ROOFERS: (Excluding Metal Roof)	BASE RATE FRINGE BENEFITS	\$22.03 9.10

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CLASSIFICATIONS	RATE AND FRINGE BENEFITS	
SHEETMETAL WORKERS: (Including Metal Roof)	BASE RATE FRINGE BENEFITS	\$22.91 14.46
SPRINKLER FITTERS:	BASE RATE FRINGE BENEFITS	\$29.00 16.75

TRUCK DRIVERS:

Warehouseman, yardmen, truck helpers, pickup, station wagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump trucks (up to 5 cu. yd.):

BUILDING	BASE RATE	\$13.45
	*FRINGE RENEFITS	1 62

Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractors) agitator or mixer trucks (up to 5 cu. yds.), tank truck (semi):

BUILDING	BASE RATE	\$13.73
	*FRINGE BENEFITS	1.62

Low boy trailers, winch trucks, fork trucks, distributor trucks (front end and back end), truck crane, monorail truck:

truck:	BUILDING	BASE RATE *FRINGE BENEFITS	\$13.79 1.62
Material checker and receiver, m	echanic's helper:		
	BUILDING	BASE RATE *FRINGE BENEFITS	\$13.84 1.62
Agitator or mixer truck (5 cu. yds	s. and over):		

Tri-axle dump trucks, hydraulic lift tailgate truck and farm type tractors, end dumpsters, tournarockers, Ross carriers, athey wagons or similar equipment, A-Frame hydrolift, dual purpose trucks and mechanic:

BASE RATE

*FRINGE BENEFITS

\$13.90

1.62

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	BUILDING	BASE RATE	\$14.18
		*FRINGE BENEFITS	1.62

BUILDING

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Master mechanic (3 or more mechanics employed):

BUILDING BASE RATE \$14.46 *FRINGE BENEFITS 1.62

*Fringe benefits apply to any employee on the payroll of the employer for thirty days or more.

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CLASSIFICATIONS

RATE AND FRINGE BENEFITS

TRUCK DRIVERS HEAVY & HIGHWAY:

Driver, winch truck & A-frame truck when used in transporting material:

	HEAVY & HIGHWAY	BASE RATE FRINGE BENEFITS	\$18.00 8.05	
Driver, semi-trailer or pole trailer, du	mp truck, tandem axle, and drive	er of distributors:		
	HEAVY & HIGHWAY	BASE RATE FRINGE BENEFITS	\$18.10 8.05	
Driver on mixer trucks all types:	HEAVY & HIGHWAY	BASE RATE FRINGE BENEFITS	\$18.15 8.05	
Truck mechanic:	HEAVY & HIGHWAY	BASE RATE FRINGE BENEFITS	\$18.20 8.05	
Driver, 3 tons & under & tire changer:	HEAVY & HIGHWAY	BASE RATE FRINGE BENEFITS	\$18.23 8.05	
Driver of pavement breakers:	HEAVY & HIGHWAY	BASE RATE FRINGE BENEFITS	\$18.25 8.05	
Driver, over 3 tons & truck mounted rotary drill:				
	HEAVY & HIGHWAY	BASE RATE FRINGE BENEFITS	\$18.44 8.05	
Driver, Euclid & other heavy earth mo	oving equipment & low boy: HEAVY & HIGHWAY	BASE RATE FRINGE BENEFITS	\$19.01 8.05	
Greaser on greasing facilities:	HEAVY & HIGHWAY	BASE RATE FRINGE BENEFITS	\$19.10 8.05	

End of Document CR-8-025

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